



## **Pupil Premium Strategy:**

### **OVERVIEW**

At Bishop Martin we are committed to ensuring provision is made for all pupils, teaching and learning opportunities meet the needs of all pupils and allows them to make progress and achieve. The Pupil Premium was introduced in April 2011, and paid by means of a specific grant based on school census figures for pupils registered as eligible for FSM in Reception class to Year 6. For looked after children the Pupil Premium increases. The service premium is designed to address the emotional and social well-being of children with parents in the armed forces.

The Pupil Premium is additional to main school funding and it will be used to address any underlying inequalities between children eligible by ensuring that funding reaches the pupils who need it most.

### **OBJECTIVES**

Pupil Premium funding is allocated as a means to diminishing the differences between pupils who are socially disadvantaged and those that aren't.

1. The Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these pupils.
2. The funding will be used to narrow and close the gap between the achievement of these pupils and their peers through learning opportunities.
3. As far as powers allow the school will use the additional funding to address any underlying inequalities between children eligible for Pupils Premium and others
4. We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.
5. The provision will be personalised where necessary to support individual needs.

### **STRATEGIES**

1. Pupil Premium will be clearly identifiable within the budget
2. The Executive Headteacher, in consultation with the governors and staff, will decide how the Pupil Premium is spent for the benefit of entitled pupils
3. The school will assess what additional provision should be made for the individual pupils.
4. The school will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the Pupil Premium and the headteacher will report to the governing body and parents on how effective the intervention has been in achieving its aims.
5. We will publish online information about how we have used the Premium.
6. We will ensure that parents, governors and others are made fully aware of the attainment of pupils covered by the Premium.
7. We will seek to further develop strategies and interventions which can improve the progress and attainment of these pupils.
8. We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
9. We will monitor, evaluate and review the success of the impact of the pupil premium funding.



**OUTCOMES:**

This policy will play an important part in the educational development of the individual pupils who are entitled to the Pupil Premium. We will ensure that these pupils are treated equally and as favourably as others and that the additional funding is used well to address the challenges they face. The school will use the additional funding to promote the achievement and progress of all entitled pupils. Through wise use of this additional funding we are fully committed to ensuring that the individual needs of each entitled child are met. As a result of the additional funding, these children will make better progress and achieve higher standards than would have been likely without it.

**REPORTING AND ACCOUNTABILITY:**

The Executive Headteacher and Pupil Premium Lead will report on impact at Finance Governors. Next review January 2019.