



Bishop Martin Church of England Primary School

Anti-Bullying Policy Summary

Be a STAR Learner, Be Safe, Be Kind, Friendly and Truthful, Be Respectful and Be your Best.



Our Commitment

At Bishop Martin C.E. Primary School, we follow our motto “Learning Together, in God’s Love” by promoting Christian values such as respect, kindness, honesty and compassion, and creating a calm, welcoming environment where every child feels valued and heard. We take bullying very seriously and work hard to prevent it, ensuring that all pupils feel safe, supported and treated fairly, with any concerns dealt with quickly and effectively. As a Silver Rights Respecting School working towards Gold, we place children’s rights at the heart of everything we do, promoting equality and inclusion so that every child—regardless of their background, beliefs or abilities—is respected and protected from discrimination.



How We Prevent Bullying

At Bishop Martin C.E. Primary School, we work proactively to prevent bullying by promoting kindness, respect and understanding through our values, behaviour policy and curriculum, including RE and PSHE lessons, assemblies and themed weeks celebrating diversity. We encourage pupils to speak up through supportive systems such as playground leaders, buddy benches and classroom resources, while staff act quickly and firmly to address any concerns. Children are taught how to recognise and respond to bullying, and parents are encouraged to work closely with the school and report any worries early. Governors regularly review our approach to ensure it is effective, and together our whole school community strives to create a safe, respectful and supportive environment where everyone can be their best.



Roles and Responsibilities

The Bishop Martin anti-bullying approach outlines clear responsibilities for staff, pupils, parents, and governors in creating a safe and respectful school environment. Staff must remain vigilant, act promptly against bullying, and report online incidents appropriately, while pupils are encouraged to understand bullying, develop resilience, and report concerns. Parents and carers play a key role by monitoring their children’s behaviour and wellbeing and working closely with the school, and governors ensure the policy is effective and regularly reviewed. Across the whole community, everyone is expected to uphold values such as kindness, respect, safety, and responsibility, with staff modelling positive relationships that influence pupils’ behaviour and interactions.



Dealing with Bullying

In the instance bullying does occur, we ensure that dealing with it involves listening carefully to the victim using open-ended questions, identifying those involved, and gathering and recording clear evidence. Staff then address the behaviour with the individuals involved, making it clear that bullying is unacceptable, and inform senior leaders. Parents of both the victim and the bully are contacted, and patterns of behaviour are monitored and recorded, with safeguarding teams involved where necessary. Appropriate sanctions and support are put in place, and the situation is continually monitored to ensure the bullying does not continue.